

THE REPUBLIC OF THE PHILIPPINES

OFFICE OF THE COMMISSIONER OF LABOR

Section 8(b)(7) of the Labor Code, as amended, provides that any person who willfully fails to pay to any employee his or her wages due, shall be liable to a penalty of imprisonment not exceeding three (3) months or a fine not exceeding two hundred pesos (200) or both, at the discretion of the court.

The respondent is an employer of the complainant. The respondent failed to pay to the complainant his or her wages due for the period of January 1, 2012 to December 31, 2012. The complainant filed a complaint against the respondent with the Office of the Commissioner of Labor, Manila, for violation of the Labor Code, specifically Section 8(b)(7).

The Office of the Commissioner of Labor, Manila, conducted an investigation and found that the respondent failed to pay to the complainant his or her wages due for the period of January 1, 2012 to December 31, 2012. The Office of the Commissioner of Labor, Manila, issued a subpoena duces tecum to the respondent to produce the payroll records for the period of January 1, 2012 to December 31, 2012.

The respondent failed to appear before the Office of the Commissioner of Labor, Manila, to produce the payroll records for the period of January 1, 2012 to December 31, 2012. The Office of the Commissioner of Labor, Manila, issued a subpoena ad testandum to the respondent to appear before the Office of the Commissioner of Labor, Manila, on a date certain to produce the payroll records for the period of January 1, 2012 to December 31, 2012.

The respondent failed to appear before the Office of the Commissioner of Labor, Manila, on a date certain to produce the payroll records for the period of January 1, 2012 to December 31, 2012. The Office of the Commissioner of Labor, Manila, issued a subpoena ad testandum to the respondent to appear before the Office of the Commissioner of Labor, Manila, on a date certain to produce the payroll records for the period of January 1, 2012 to December 31, 2012.

The Office of the Commissioner of Labor, Manila, found that the respondent failed to pay to the complainant his or her wages due for the period of January 1, 2012 to December 31, 2012. The Office of the Commissioner of Labor, Manila, issued a subpoena ad testandum to the respondent to appear before the Office of the Commissioner of Labor, Manila, on a date certain to produce the payroll records for the period of January 1, 2012 to December 31, 2012.

The Office of the Commissioner of Labor, Manila, issued a subpoena ad testandum to the respondent to appear before the Office of the Commissioner of Labor, Manila, on a date certain to produce the payroll records for the period of January 1, 2012 to December 31, 2012.

0000 00000000, '00 00000000 00000 00000000 000000 00000 000
00000 00000000000000 000000 0000 00000000 00000000000 000000
000000 00000000'