

# STATE OF NEW YORK IN SENATE JANUARY 11, 1966 REPORT OF THE COMMISSIONER OF LABOR

## LABOR RELATIONS:

The Commissioner of Labor has the honor to acknowledge the receipt of your letter of January 7, 1966, regarding the matter of the proposed merger of the State Employees' Association and the State Employees' Union. The Commissioner has reviewed the matter and has concluded that the proposed merger is in the best interests of the State employees and the State. The Commissioner has therefore approved the proposed merger and has directed the necessary steps to be taken to effect the same.

## 1. SUMMARY:

The State Employees' Association and the State Employees' Union are both labor organizations representing State employees. The proposed merger of these two organizations is being considered for the purpose of creating a single, unified labor organization for State employees. The Commissioner has reviewed the proposed merger and has concluded that it is in the best interests of the State employees and the State.

## 2. FACTS:

The State Employees' Association was organized in 1955 and has approximately 10,000 members. The State Employees' Union was organized in 1958 and has approximately 15,000 members. Both organizations have a long history of representing State employees and have been successful in negotiating collective bargaining agreements for their members. The proposed merger of these two organizations is being considered for the purpose of creating a single, unified labor organization for State employees. The Commissioner has reviewed the proposed merger and has concluded that it is in the best interests of the State employees and the State.

## 3. OPINION:

The Commissioner has reviewed the proposed merger of the State Employees' Association and the State Employees' Union and has concluded that it is in the best interests of the State employees and the State. The proposed merger will create a single, unified labor organization for State employees, which will be able to negotiate collective bargaining agreements more effectively and to provide better representation for its members. The proposed merger will also eliminate the duplication of resources and will result in a more efficient and effective labor organization. The Commissioner has therefore approved the proposed merger and has directed the necessary steps to be taken to effect the same.

'The proposed merger of the State Employees' Association and the State Employees' Union is in the best interests of the State employees and the State. The proposed merger will create a single, unified labor organization for State employees, which will be able to negotiate collective bargaining agreements more effectively and to provide better representation for its members. The proposed merger will also eliminate the duplication of resources and will result in a more efficient and effective labor organization.'



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